

Supplementary Conflict of Interest Policy – (Training Courses)

This policy covers instructors/assessors and learners on LANTRA accredited training courses provided by Yorkshire Wildlife Trust (YWT).

This policy must be read in conjunction with the [YWT Staff Declaration of Interest Policy](#), which takes precedence over this policy in the case of any contradictions.

Assessing training situation

Examples of where conflicts of interest may arise between YWT staff and learners:

- Trainers/ assessors has close relatives/ friends attending courses which may conflict with their status as an examiner, assessor, instructor, quality assurer or verifier.
- Learner has begun working within Yorkshire Wildlife Trust and supported by YWT to complete course successfully.
- Learner is/ has been involved in development, delivery and awarding of the course they are attending through training, qualifications or assessments.

Responsibilities

Reasonable steps should be taken in case of conflict of interest on training courses to ensure that learners are not subject to impartiality throughout the course including teaching or assessment. This covers any act, omission, event, incident or circumstance that gives rise to prejudice learners.